Newlands Primary School
Dungells Lane, Yateley, Hampshire GU46 6EY
Telephone: 01252 871188
www.newlandsprimary.net
E-mail: enquiries@newlands.hants.sch.uk
Headteacher: Miss Cathy Shephard

Higher Level Teaching Assistant (HLTA)
Term time working only, 3 or 5 days per week considered, depending on experience
Salary: EHCC Grade D, dependent on qualifications and experience
Contract: Fixed-term until 31 August 2027, with the potential for a permanent appointment
Start Date: 4th January 2027

Job/Person Summary

Are you an enthusiastic and committed Higher Level Teaching Assistant who is passionate about making a difference to children's lives?
Newlands Primary School are seeking to appoint a talented and highly motivated HLTA to join our friendly and dedicated team. We are flexible and welcome applications from experienced HLTAs seeking either a full-time or part-time position.

The Role

This is a varied and rewarding role that will involve:

- Covering classes across the primary age range from Reception to Year 6 to support release time and cover staff absence.
- Leading targeted interventions and booster groups to support pupil progress.
- Working alongside teachers and support staff to ensure all children receive the support they need to succeed.

We are Looking for Someone who:

- Has completed an HLTA qualification, teaching qualification, or relevant equivalent experience.
- Has experience of working within a primary school setting, leading whole-class learning as well as supporting small groups and individual pupils.
- Can engage, motivate and inspire children to develop a love of learning.
- Is a positive team player who enjoys working collaboratively with colleagues, pupils and families.

What We Offer:

At Newlands Primary School, you will join a team of skilled and supportive professionals who are committed to providing an inclusive, creative and ambitious education for every child.

- Friendly and enthusiastic children who enjoy learning.
- A supportive and dedicated staff team.
- Strong leadership and a welcoming school community.
- Opportunities for professional development and career progression.
- A working environment built on belonging where the wellbeing of all staff is valued.

Application Procedure

Visits to the school are warmly welcomed and encouraged and appointments can be made by contacting our Business Manager, Jackie Moore, on 01252 871188 who can also provide an application pack, which will be sent to you electronically. Completed applications should be forwarded to j.moore@newlands.hants.sch.uk by the closing date.

Closing date: Noon on Monday 16th November 2026
Interview Date: To be confirmed

Safeguarding Statement

Newlands Primary School is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. The successful applicant will be subject to an enhanced Disclosure and Barring Service (DBS) check and satisfactory pre-employment checks.
We are committed to building a diverse workforce and welcome applications from all suitably qualified candidates.